IPFX is a Great Place To Work®

OAKVILLE, ONTARIO – IPEX is proud to announce its Canadian operation has achieved Great Place to Work® Certification™ from the Great Place To Work (GPTW) organization. GPTW is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation. This certification is based entirely on employee feedback and what current employees are saying about their experience working at IPEX.

"We are very proud to be recognized as a great place to work," said Alex Mestres, CEO, Aliaxis America. "Thank you to all of our Canadian team members for their participation and honest feedback. These results reinforce why we choose to work for IPEX and our commitment to foster an inclusive and safe environment where our people can thrive."

GPTW Certification is based on results of the Trust Index[™] survey administered by the GPTW Institute, which assesses employee satisfaction in key areas, from fairness and credibility to respect, camaraderie and pride. A summary of the company's scores is on IPEX's Great Places to Work[™] profile, with highlights including:

- 88% of employees feel they treated fairly, regardless of their sexual orientation.
- 87% said IPEX is physically a safe place to work.
- 84% of employees said they are treated fairly, regardless of their gender
- 83% said customers would rate the service IPEX delivers as "excellent"

Interested in joining the IPEX team? Visit www.ipexna.com/careers or follow us on LinkedIn.

About IPEX

As the North American business of global leader Aliaxis, IPEX has more than 60 years of experience and is a leader recognized for designing and manufacturing innovative solutions to the world's water challenges and a transition to clean energy. Our state-of-the-art manufacturing facilities, new R&D center and distribution centers across Canada and the United States employ more than 4,000 people who are committed to a sustainable future and our approach to environmentally responsible manufacturing. Learn more about IPEX online at: ipexna.com or on LinkedIn.

About Great Place To Work® Certification™

Great Place To Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For AllTM Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work CertifiedTM or receiving recognition on a coveted Best WorkplacesTM List.

Learn more at $\underline{\text{greatplacetowork.com}}$ and follow Great Place To Work on $\underline{\text{LinkedIn}}$, $\underline{\text{Twitter}}$, $\underline{\text{Facebook}}$ and $\underline{\text{Instagram}}$.